

# elevateHR®

### **Applicant Portal**

Microsoft Dynamics 365

#### **Applicant Portal**

- Leverage your investment in Microsoft Dynamics 365 (or AX 2012) and its Human Capital Management features
- Improve the effectiveness of your Human Resources staff
- Increase the efficiency of your Human Resources operations and transaction processing
- Automate Human Resources Policies, Procedures, and Processes
- Go to www.elevate-hr.com for information on all Elevate HR® D365 and AX 2012 products







## Elevate HR® for D365 integrates with Microsoft Dynamics 365 to complete its Human Capital Management features

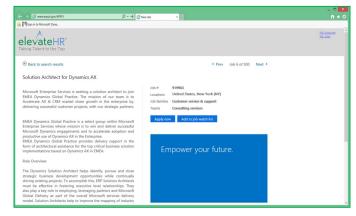
Connect hiring managers, talent acquisition specialists, and prospective employees through our *Applicant Portal*. Find the right applicants, and help them find you! *Applicant Portal* integrates with Elevate HR's *HCM Effectiveness* foundation to harness the power of our unique Process Wizards, enabling you to craft recruiting processes to fit your specific business needs. You define the roles, the processes, and the individual activities—from broad categories of tasks right down to individual fields.



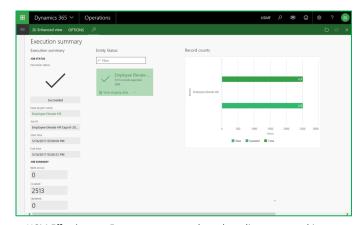
The manager initiates a requisition to create a new position or to fill a vacant one. Workflow routes the requisition for appropriate approvals, which automatically creates the position, posts the job to your online applicant site, and launches the rest of the recruiting process. As an alternate strategy, you can integrate third-party job boards directly with Elevate HR's **Applicant Portal** and pick up the process from there. Either way, you control what is required of applicants, and how candidate selection proceeds. Applicants themselves complete all elements of their application online, and interact directly with recruiters via the Portal. Finally, our **HCM Effectiveness** tool automates the onboarding process—hire a single employee or hire a thousand, all with a simple click of your mouse!

#### **Features**

- Configure separate roles for Managers, Applicants, Recruiters, and current Employees
- Utilize Elevate HR's exclusive Wizard technology to design role responsibilities, right down to the fields displayed and required in each process step
- Allow prospective employees to create a personal account on your branded website and to establish a direct and ongoing relationship with you
- Provide Applicants with mobile options through our Responsive User Interface
- Enable Applicants to shop for jobs within your organization, and to apply for those positions that best fit their skillsets
- Integrate with third party products to get the best of both worlds: source talent through existing and proven candidate channels and still automate onboarding processes within Dynamics 365 HCM
- Communicate and interact directly with applicants, guiding them through the application and interview process
- Offer jobs to applicants and roll them seamlessly into the onboarding cycle using HCM Effectiveness Wizards and Approval Flows



Applicant Self-Service gives direct update access to applicants to create and maintain their personal resume information, and to provide required new hire documentation



HCM Effectiveness Features automate the onboarding process—hire a single employee or hire a thousand, all with a simple click of your mouse!

For more information about our products and services, visit www.elevate-hr.com

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